

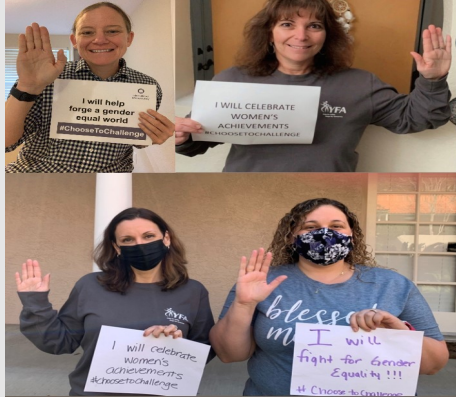
YFA DIVERSITY NEWS

“Preservation of one’s own culture does not require contempt or disrespect for other cultures.” - Cesar Chavez

- MARCH DIVERSITY CALENDAR:**
- Women’s History Month and Developmental Disabilities Awareness Month
 - 3/1 Zero Discrimination Day
 - 3/8 International Women’s Day
 - 3/10 Harriet Tubman Day
 - 3/21 International Day for Eliminating Racial Discrimination and World Down Syndrome Day
 - 3/27 Passover begins
 - 3/31 Cesar Chavez Day and Trans Day of Visibility

International Women’s Day

March 8th is International Women’s Day. We thought this would be a great time to spotlight our awesome women VP’s!



From left to right to bottom we have:

Shannon Martin: “My role at YFA is the VP of Prevention and Behavioral Health. I oversee all of the Prevention Programs - Community Counseling, Caring Schools Community and Community Partnership Schools. I also am overseeing the opening of our Outpatient Behavioral Health Clinic, Candace Behavioral Health. Next month is my one year anniversary!”

Laura Steele: “My role as the VP of Finance is responsible for the overall financial health & stability of YFA, additionally the day to day finances, accounting, payroll, contract management, along with the oversight of our owned facilities. Financial operations includes, monthly and annual close processes; implementation of technical accounting standards; agency-wide financial reporting; accounts payable; contract reporting and compliance; banking; payroll processing; system administration for MIP accounting system; contract/grants administration; budget oversight; external audit oversight; and the professional development of Finance staff.”

Amanda Kilian: “Most of you know me or my QI coordinators, RoseAnne and Desiree! We oversee the agency’s vision for Quality standards, Compliance, and Risk Prevention. We strive to promote Quality Improvement by educating staff on the “whys” we do what we do-- which are state, federal, local, and internal rules, regulations and targets. Our goal is to help us all get there by evaluating the quality of services to children and families, improve those services where needed, and strengthen processes to make us more efficient.”

Melissa Atkinson: “I am the Vice President of Child Welfare and Residential. I provide guidance, support, and oversight to my (5) Program Directors/Manager direct reports who are the amazing leaders at North CBC, Pasco CBC, RAP House, New Beginnings, and George Harris and (1) Ops Specialist. I work with them and as part of the ELT team to help drive high performance and implement best practices across these programs. One of the best parts of my job is empowering these leaders, who are mostly women, to be empowered by their own strength, knowledge, and fierceness to do the great things they are all destined to do.”

Auxillary Aids to Assist with Client Communication

Did you know? YFA offers auxiliary aids in an effort to assist families that need additional services, such as language and interpretation services. All of these can be found on YFA Share Point. Below is a brief list of providers:

Interpretation Providers for Deaf and Hard of Hearing Clients:

Jessica Harris Interpreting Services – serving Pasco County
Phone: 727-271-0160

C.H.I.P.S. (Citrus Hearing-Impaired Program Services)
Serving Hernando, Citrus, Sumter, Lake and Marion Counties
Crystal River, FL 34428
Phone: (352)795-5000 Email: chips2@centurylink.net
Ocala, FL 34481
Phone: (352)368-4070 Email: jlawson@embarqmail.com

VisCom American Sign Language Interpreting Services
Serving Sarasota, Manatee and Surrounding Counties
Phone: (941) 363-1318
Email: Interpreter@VisComOffice.com

YFA Language Line

Offers over 200 languages that can be utilized with our families
Phone: 1-800-874-9426

YFA’s Language Line account number is 503033; For program names, use your YFA program, location as the name. Rather than saying, for example, “Eckerd CBC,” say, Pasco CBC, Dade City, Hernando CBC, Citrus CBC

YFA also offers PocketaTalkers that can be used in each circuit. A PocketaTalker is a personal amplifier for deaf and hard of hearing families. Please check YFA Share Point for a list of locations and contact person for each circuit.

